

Annual Performance Evaluation Report (April 1, 2014 to March 31, 2015) in respect of RFD 2014-2015 of NRCE

Name of the Division: Animal Science
Name of the Institution: ICAR-National Research Centre on Equines
RFD Nodal Officer: Dr. Sanjay Barua, Principal Scientist

S.N.	Objective (s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	To develop diagnostics/biologicals for major equine diseases	16	Development of recombinant antigen and monoclonal antibody based diagnostic assays for <i>Trypanosoma evansi</i>	Development of diagnostic recombinant antigen(s) and monoclonal antibody	Date	16	10/03/2015	15/03/2015	20/03/2015	25/03/2015	30/03/2015	05/03/2015	100	16	100	-
2	Diagnosis, surveillance and monitoring of equine diseases	16	Surveillance, monitoring and control of common equine diseases	Testing of biological samples for equine diseases	Number	16	1400	1300	1200	1100	1000	1579	100	16	121.5	During surveillance visits more nos. of animals were available for sampling
3	Maintenance of National repository of microorganisms of animal origin	16	Identification, characterization, reposition and maintenance of animal microbes	Reposition & maintenance of microbial strains/isolates plasmids, genomic DNA clones etc	Number	16	320	300	280	260	240	392	100	16	130.7	Receipt of larger no. Of bacterial cultures deposited by stakeholders
4	Conservation & enhancing	16	Cryopreservation of equid semen	Semen doses cryopreserved	Number	8	375	350	325	300	275	360	94	7.52	102.9	-

	productivity of equines		Artificial insemination in mares and jennies	Artificial inseminations performed	Number	8	50	45	40	35	30	50	100	8	111.1	-
5	Providing diagnostic, advisory and consultancy services	16	Testing of bio-samples for EIA, CEM & Glanders	Samples tested	Number	8	8000	7000	6000	5000	4000	8180	100	8	116.9	Receipt of larger number of samples from field
			Organization of equine health camps	Health camps organized	Number	8	14	12	10	8	6	14	100	8	116.7	-
*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	22	18	14	10	6	25	100	3	138.9	-
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30/06/2014	02/07/2014	04/07/2014	07/07/2014	09/07/2014	21/06/2014	100	2	-	-
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	96.83	94.2	1.88	-	-
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	15/05/2014	16/05/2014	19/05/2014	20/05/2014	21/05/2014	30/04/2014	100	2	-	-
			Timely submission of Results for 2013-2014	On-time submission	Date	1	1/05/2014	2/05/2014	5/05/2014	6/05/2014	7/05/2014	26/04/2014	100	1	-	-
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	-

			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	-
			Update organizational strategy to align with revised priorities	Date	Date	2	1/11/2014	2/11/014	3/11/2014	4/11/2014	5/11/2014	28/10/2014	100	2	-	-
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1	-	-
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	0	0	0	-	Under implementation
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2	-	-
*	Administrative Reforms	7														

Total Composite Score: 97.40
Rating : Excellent

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Animal Science

Name of the Institute: ICAR-National Research Centre on Equines

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	11	08	0.73
2.	Senior Scientist	02	06	3.00
3.	Scientist	11	11	1.00
Total		24	25	1.04